



Terms of Use for SIX Fitness

1. General

These Terms of Use are effective as of May 1, 2026.

The fitness facility is available to all active SIX employees. Use of the facility is voluntary and subject to an annual fee.

2. Access Authorization

Access to the fitness facility is restricted to SIX employees only. Entry must be registered by using the employee badge at each visit.

Passing on access or allowing third parties to enter is strictly prohibited. The badge is intended for personal use only; access for more than one person using the same badge is not permitted.

The fitness facility is open **24 hours a day, 7 days a week**. SIX reserves the right to temporarily close the facility for maintenance work or special events.

3. Data Protection and Data Processing

Upon entry, the date and time of access are automatically recorded. This data is used exclusively for access control purposes and, if necessary, for the investigation of incidents (e.g. disorder, damage).

The data is treated confidentially and will not be shared with third parties unless required by law. By signing these Terms of Use, employees expressly consent to this data processing. Further information on data processing can be found in the Privacy Policy for SIX Employees, available on I-Connect.

4. Health and Personal Responsibility

Use of the fitness facility is at the employee's own risk. Employees are personally responsible for ensuring that they are physically fit and medically able to perform physical exercise.

5. Conduct in the Fitness Facility

Equipment must be used with care and cleaned after use. The fitness area must be left clean and tidy. Training is only permitted with clean sports shoes.

The consumption of food, alcohol, or other intoxicating substances is prohibited. Water in closed bottles is permitted. Bringing guests or external persons is not allowed.

Defective or damaged equipment must be reported immediately via Speedikon (ticket).

6. Safety and Liability

The fitness area is operated without supervision or on-site staff. SIX assumes no liability for accidents, injuries, or health-related consequences arising from use of the fitness facility. SIX also accepts no liability for loss, theft, or damage to personal belongings.

For security reasons, the entrance area of the fitness facility and all rooms (with the exception of the changing rooms) are video monitored. Recordings are used exclusively for the safety of



persons and the monitoring of the premises and are handled in accordance with applicable data protection regulations.

First-aid equipment is available. In the event of an emergency, internal emergency procedures must be followed (**internal emergency number: +41 58 399 2777**).

Emergency buttons are installed within the fitness area. These must be used exclusively for emergencies such as health issues or harassment. They must not be used for general notifications such as defective equipment or other non-urgent matters. Such issues must be reported via Speedikon (ticket).

7. House Rules and Consequences of Violations

Violations of these Terms of Use may result in temporary or permanent exclusion from use of the fitness facility. In serious cases, the issue may be reported to the employee's line manager or to HR.

8. Costs and Administration

Use of the fitness facility costs **CHF 100 per calendar year** for employees. The subscription is binding and non-cancellable and is valid for one year regardless of actual usage. Refunds, including in the event of leaving the company, are excluded.

9. Health Insurance Reimbursement

SIX Fitness is not a certified fitness studio within the meaning of health insurance certifications. The annual fee of CHF 100 is therefore **not reimbursable** by health insurance providers or other insurers.

10. Amendments to the Terms

SIX reserves the right to amend these Terms of Use at any time. Changes will be communicated in an appropriate form (e.g. via email or intranet).

Confirmation of Acceptance of the Terms of Use

I confirm that I have read, understood, and accept the above Terms of Use.

I am aware that violations of these rules may result in exclusion from use of the fitness facility.